2016 Conscientious Company Report





We grow organic produce for *people's well-being*.



Certified Organic

ORGANICALLY GROWN, GUARANTEED

Sure, produce can be organic without certification, but Wholesum Harvest goes the extra mile to ensure you're getting exactly what you expect. We are proudly certified organic by Quality Assurance International (QAI), a leading USDA-accredited organic product certifying agency. Wholesum sees our certified organic label a promise to our customers that our produce is always non-GMO and free of synthetic pesticides, herbicides, and fertilizers.





Family Owned & Operated

THREE GENERATIONS OF WHOLESUM FAMILY VALUES

The family pioneer, Miguel Crisantes Gatzionis, migrated from Greece to Mexico in the 1920s. In 1930, he started farming in Sinaloa, where his son, Theojary Crisantes, would later become an organic farming trailblazer. After transitioning the family's farms to only organics and sustainable practices, Theojary passed down the fields to his three sons — Theojary, Jr., Ricardo, Adrian (1976–2014) — and son-in-law, Jonathan Alarcon. Today, management is shared between Ricardo and Theojary, Jr. with Theojary, Sr. on hand to lend his more than 60 years of experience in growing organic vegetables. Our Fair Trade farms are located in both the US and Mexico where we grow the finest organic tomatoes, cucumbers, squash, bell peppers and eggplant for families everywhere.



Fair Trade Certified

OUR COMMITMENT TO OUR WORKERS

It's not enough to say, "We care for our employees." Social responsibility requires action, and Wholesum Harvest has a long tradition of empowering our communities.

Wholesum is committed to fair sourcing, and to be Fair Trade certified means we guarantee our workers:

- Child care, medical care and pharmacy at no cost
- Safety, equity and fairness in the workplace
- Clear wage reporting and pay days
- Fair Trade certified housing

COMERCIO JUSTO LOS JANOS A.C.

Tortilleria "Los Janos

Visit *fairtradeusa.org* to find out more.

EMPOWERING OUR WORKFORCE

There are a lot of questions and confusion about Fair Trade practices: what that means, how the premiums are used and if they really help the workers. We've witnessed firsthand the communities our workers have created for themselves; with just five years of Fair Trade premiums, they have:

- Built a family park
- Bought school buses
- Built a nonprofit grocery store
- Built a tortilla factory
- Built laundry facilities
- Built a soccer field that is used daily
- Created 13 non-farm jobs
- Created specialty health care and orthodontic vouchers
- Given out zero-interest home loans and zero-interest land loans
- Made sure elementary school kids have breakfast and lunch
- Donated to the Red Cross to help hurricane victims





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Energy

21% of the energy used at our warehouse and distribution center is generated from solar.

61,000

kWh saved annually from LED lighting retrofits enough energy to power seven homes for a year.



2% energy savings expected annually from installation

25,000

tons of organic produce

sold in 2016, lowering

environmental impact

vs. conventional.

80% post-consumer waste cardboard sourced for our packaging.



Packaging

100% of our pallets are reuseable CHEP, keeping 20.000 lbs of waste out of landfills.



Net Zero carbon emissions from all

pallet activity as first Certified CarbonNeutral® pallet program.



Ecosystem

Supported

ecosystem services by installing bat houses at the farms.



Restored

pollinator habitat and native species in non-cultivated areas.



\$375,000

in Fair Trade premiums generated in 2016, empowering our workers to build their communities.

of automatic dock doors in 2016.





Sustainably Grown

Wholesum Harvest believes the healthiest, most flavorful produce is also grown responsibly. That's why we meet present needs without compromising future generations' abilities to meet theirs.

INNOVATION IN LOGISTICS

In Spring 2016 we began an innovative partnership with CHEP to ship 100% of our product on reusable pallets, keeping more than 22,000 lbs of waste out of landfills every year. Our pallet program is also the first Certified CarbonNeutral* pallet program in North America, with carbon offsets coming from a project that helps provide 30,000 families in rural Mexico with clean burning cook-stoves.

ENERGY-EFFICIENT LIGHTING

In 2016 we changed 353 compact fluorescent and incandescent bulbs to LEDS for an energy savings of more than 61,000 kWh per year at our three farms and warehouse. We also installed motion sensors in places like bathrooms and storage areas that are not continuously occupied.

CLOSING THE DOOR ON ENERGY LOSS

In October 2016 we installed the first sensor-activated automatic dock door system in southern Arizona. The doors shut automatically when a truck pulls away which will help us keep more cold air inside our warehouse, reducing energy use by up to 12%.

BAT ADVOCATES... OR BAT-VOCATES!

Bats are the most underrated part of the ecosystem! They are voracious eaters of many agricultural pests, providing about \$3 billion a year worth of pest control to US agriculture alone. They are also the exclusive pollinators of many desert plants, including the agave and the saguaro. This year for Earth Day we installed bat houses on all three of our farms to promote natural pest control and support habitat for these valuable animals.

RESTORING OUR LAND

As organic farmers, we recognize the importance of restoring the ecosystem around our farms to improve nutrient cycling, promote pollinator health, control erosion, keep out weeds, and suppress pest pressure. That's why in 2016 we began planting blooming buffers along our fields and replanting native grasses on erosion-prone soil. We also worked with the USDA Natural Resources Conservation Service to develop a comprehensive conservation plan for our farm in Amado, becoming the first organic producer in Arizona to do so.

COMMITTED TO PROGRESS

Wholesum Harvest has been a member of the Sustainable Food Trade Association since 2009 and our sustainability manager has served on its Board of Directors since 2015. As a member, we are committed to sharing best practices in sustainability and to continually improving in our efforts as a socially and environmentally conscientious company.

Where we grow.

🛠 Amado, Arizona 🛠 Imuris, Mexico

Culiacán, Mexico



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Certified organic by QAI, San Diego, CA